



Annual Report 2022 Humanity & Inclusion Canada



Imran, aged 7, touched an explosive device while playing outside with his friends.

He was admitted for surgery on both legs at the regional hospital in Mirwais, Afghanistan, and was then referred to HI's physical rehabilitation center.

There, he was fitted with prostheses.

We live in an increasingly uncertain and unstable world. According to the United Nations Refugee Agency, the past year has seen a record number of migrants and refugees worldwide, reaching 100 million¹.

Global warming is multiplying the number of natural disasters, leading to a growing number of injured people condemned to live with disabilities.

Faced with one natural disaster after another this year— such as floods in Pakistan, droughts, food crises in the Horn of Africa and many other crises on the planet — Humanity & Inclusion has always answered the call of people who have lost everything and must rebuild.

Armed conflicts have had a devastating impact on the lives of the populations we support. Not only are these conflicts intensifying, they are also causing significant collateral damage to people with disabilities.

In Eastern Europe, the clashes in Ukraine that broke out at the beginning of the year raised the spectre of a global conflict. Despite the distance, the conflict in Ukraine did not leave Canadians indifferent and they quickly mobilized in support of Ukraine.

At the same time, many other armed conflicts continue to rage around the world that are too often overlooked by international aid or receive little media attention.

Added to this is a failure to respect international humanitarian law, civilians left unprotected who are killed, maimed, or forced to flee, as

well as massive destruction of vital infrastructure.

Whether in Afghanistan, Yemen or Myanmar, Humanity & Inclusion remains present in these regions of the world to repair lives.

In 2022, our efforts to put an end to bombing in populated areas culminated in the adoption of an international political declaration. Our government, along with 82 others, committed to taking measures to prevent harm to civilians caused by the use of explosive weapons, and provide necessary and vital assistance to victims and survivors.

The 25th anniversary of the Ottawa Treaty, which coincides with the International Day of Disabled Persons, was another major celebration for our organization, which actively contributed to this historic and diplomatic victory against the use, stockpiling and manufacture of anti-personnel mines. The treaty highlighted HI's commitment to action and earned it and its advocacy partners the Nobel Peace Prize in 1997.

But the fight to protect the victims of explosive weapons is far from over. Our efforts to reduce armed violence are more relevant than ever to achieve a world free of mines and cluster munitions by 2030.

The legend of the hummingbird can only inspire us to take action and do our part.

One day, according to legend, there was a huge forest fire. All the animals, terrified and dismayed, watched helplessly as the disaster unfolded.

Only the little hummingbird was active, fetching a few drops with his beak to throw on the fire.

After a while, the elephant, annoyed by this ridiculous agitation, said to him:

“Hummingbird! Are you crazy? You're not going to put out the fire with those drops of water!”

The hummingbird replied,

“I know that, but I'm doing my part.”

As long as we are outraged by the injustice suffered by the poorest people in situations of conflict, war, disaster or poverty, we will continue to bear witness and take action for a more inclusive world of greater solidarity.

It's thanks to the sum of the hummingbirds that things can change.



Anne Delorme
Executive
Director



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Chairman
of the Board

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Our vision

Outraged by the injustice faced by people with disabilities and vulnerable populations, we aspire to a world of solidarity and inclusion, enriched by our differences, where everyone can live in dignity.

Our mission

Humanity & Inclusion (formerly Handicap International) is an independent and impartial international solidarity organization, working in situations of poverty and exclusion, conflict and disaster. Working alongside people with disabilities and vulnerable populations, it acts and speaks out to meet their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights. Humanity & Inclusion (HI) Canada has been based in Montreal since 2003.

The HI network includes :

/ A Federation

that implements international programs.

/ The HI Institute on Humanitarian Action's mission

whose mandate is to bring the organization's ethical guidelines to life.

/ 8 national associations

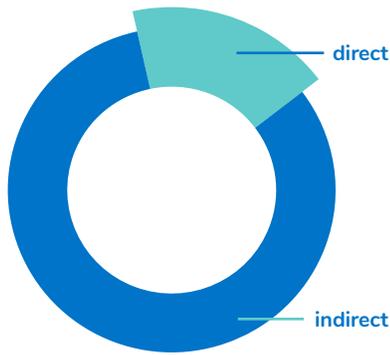
located in the following countries:

- France
- Switzerland
- Germany
- Canada
- Belgium
- Luxembourg
- The UK
- The USA

These associations mobilize the financial resources needed to implement programs, develop HI's image and reputation, and promote the network's values and positioning.

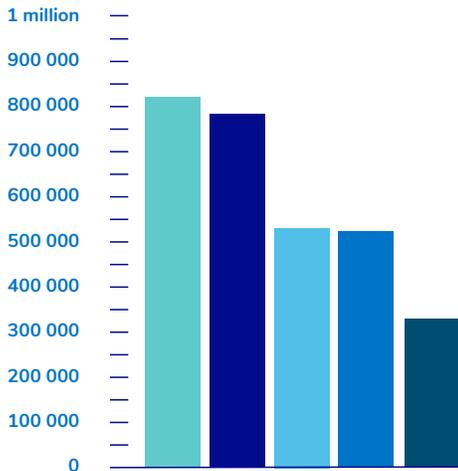


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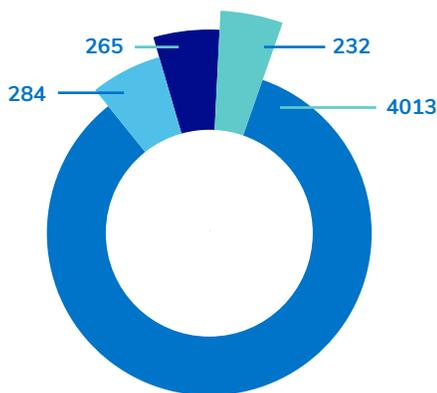
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DIRECT AND INDIRECT
BENEFICIARIES

- **2,552,100 direct beneficiaries** people having received goods or services as part of a project implemented by HI or its operating partners
- **11,883,937 indirect beneficiaries** people benefiting from the effects of goods or services received by HI's direct beneficiaries



BENEFICIARIES²
BY THEME

- **Social and inclusion³**
810,401 people
- **Health**
788,430 people
- **Rehabilitation services**
528,158 people
- **Armed violence reduction**
515,871 people
- **Protection and risk reduction⁴**
339,381 people



WORLDWIDE WORKFORCE :
4793 EMPLOYEES

- **4,013 field workers**
- **284 foreign national field workers**
- **265 people assigned to programs and the management of social missions at head offices**
- **232 support, fundraising and communications staff**

Worldwide
Presence



² Direct beneficiaries: people who, in 2022, directly benefited from actions carried out by HI or its partners. The same person may benefit from several services and activities, and some people may be counted several times. As a result, data by theme cannot be added up.

³ Services related to housing, infrastructure, communication and public transport; services related to justice, citizenship and political participation; social services; educational services; economic services; water, hygiene and sanitation services.

⁴ Disaster risk reduction & climate change adaptation, protection against abuse and violence, inclusive humanitarian action, gender and disability.



HI has organized training on prosthetics and orthotics for healthcare professionals in Ukraine to improve the care of people injured in the midst of the current conflict



Viktor, manager of the Atlas Logistics warehouse in Vinnytsia, is putting together hygiene kits for distribution to families.

/ Ukraine

The outbreak of war in Ukraine in February 2022 led to disastrous humanitarian consequences and massive destruction of vital infrastructure due to bombing and shelling in populated areas.

From the very outset of the conflict, HI sent teams of experts to the region to assess humanitarian needs and provide an appropriate emergency response.

Since March 2022, it has been working alongside other players to support hospitals caring for burned and amputated victims,

train healthcare staff in rehabilitation care, distribute mobility aids, raise awareness of the dangers of explosive devices and much more. Activities and services

deployed thanks, among other things, to humanitarian funding from Global Affairs Canada to provide an emergency response, and to the strong solidarity movement of local citizens.

Estimates :

According to the UN High Commissioner for Refugees,

- / over 6.6 million people have fled conflict zones to seek refuge in neighboring countries,
- / over 8 million have been displaced within the country.

- / 17.6 million people are said to be in need of food, sanitation, housing and health care, both mental and physical. These needs have become increasingly urgent in the year since the war began.
- / The incessant use of explosive weapons kills and maims civilian victims by the thousands.

- / The Office of the United Nations High Commissioner for Human Rights has reportedly recorded 7,031 people killed and 11,327 injured since February 2022.
- / Nearly 135,800 residential buildings and 3,025 schools have been destroyed or damaged since the start of the armed conflict with Russia.

© R. Crews / HI

© O. Marikutsa / HI



Families collect food and emergency kits in Nowshera district.

© HI

/ Pakistan

Pakistan has suffered natural disasters over the years, most recently in June 2022 when a third of the country was underwater following severe flooding caused by torrential monsoon rains.

Considered to be the country's worst disaster, the flooding is estimated to have affected more than 33 million people, with around 6 million facing severe food insecurity.

This insecurity is due to the destruction of many agricultural crops, the significant loss of livestock and the soaring prices of basic foodstuffs.

Having worked actively in this part of the world since the 1980s, HI immediately responded to the emergency by distributing food kits and essential supplies to more than 1,500 vulnerable families in Nowshera and Charsadda, two of the districts hardest hit by the floods.

Most of these families are headed by women who have one or more disabled or elderly relatives.



HI team registers recipients of food and emergency kits in Nowshera district.

Pedro Alberto Mora-Lopez is hearing-impaired. He has benefited from HI's support under the project to develop his upholstery business and purchase sewing equipment.



© Productora Myágenes/HI

/ Cuba

Socio-professional inclusion of people with disabilities

With the support of Quebec's Ministère des Relations internationales et de la Francophonie, HI launched a project in April 2022 to promote the economic integration and empowerment of people with disabilities and their families in Cuba's Pinar del Río province.

This province has a low rate of employability among people with disabilities, leading to direct

impacts on their quality of life as well as that of their caregivers, most of whom are women.

To foster greater socio-economic participation, the project aims to promote sustainable employment opportunities for people with disabilities and their families, focusing on **three pillars** both in Pinar del Río and in the municipality of Consolación del Sur.

The transfer of skills through the training of trainers, support for beneficiaries, and the creation of an expert committee on professional integration made up of disabled people's associations

are just some of the many initiatives designed to ensure the success and continuity of the two-year project.

- / Involvement of women and young people
- / Capacity building
- / Implementation of more inclusive local development strategies

/ Colombia

Reducing armed violence

With financial support from Global Affairs Canada's Peace and Stabilization Operations Program, HI has implemented the *Building Peace with Colombian Indigenous Communities, Especially Women & Girls* project.

As its name suggests, the project aims to promote the protection, safety, empowerment and dignity of indigenous women and girls in Colombia's vulnerable communities.

Indigenous communities affected by armed conflict in nine municipalities in the departments of Antioquia and Nariño, in the northwest and southwest of the country. Violence caused by armed groups is on the rise in these areas, which also face high rates of poverty, illicit trafficking and institutional weaknesses.

To seek peace and stability, HI focuses on strengthening the protection and risk management capacities of target communities and on increasing support for women and girls who are threatened by violence.

This is why HI has partnered with local organizations such as the Antioquia Indigenous Organization and the Sir Alexander Von Humboldt Institute, while collaborating with Colombian authorities including: the Departments of Justice, Security, Health and Social Services; the Ministries of the Interior and Defense; and the Transitional Justice Committees.

The first phase of the project:

- / Reached around 6,000 beneficiaries in vulnerable aboriginal communities, including women and girls.
- / Trained 235 civil servants, 60% of whom are women, in protection mechanisms, human rights laws and indigenous and Colombian legal systems.



Jennifer Diaz works as a deminer near her home village of Maracaibo, Colombia. Most of the mines she and her team uncover are homemade explosives.





EXPLOSIVE WEAPONS IN POPULATED AREAS
Dublin Conference 2022



HI and other members of the International Explosive Weapons Network at the international conference in Dublin on November 18.

© G. Lordet/HI

/ Dublin

Adoption of the international agreement against the use of explosive weapons in populated areas

On November 18, 2022, Canada and 82 other states approved the first international agreement to strengthen the protection of civilians against explosive weapons in populated areas.

At the Dublin Conference, parties agreed to take measures nationally to prevent harm to civilians and provide necessary and vital assistance to victims and survivors.

Outraged by the escalating number of victims, HI and the International Network on Explosive Weapons (INEW) launched a petition in 2017 as part of the Stop Bombing Civilians campaign, which mobilized the international community and collected over 500,000 signatures.

The Dublin conference concludes a three-year diplomatic process and is a victory for the protection of civilians in armed conflict.

- / With conflicts increasingly taking place in urban areas, 90% of the victims of bombing and shelling are civilians.
- / According to aggregated data from Action on Armed Violence and the United Nations, more than 290,000 civilians were killed or wounded by explosive weapons between 2011 and 2022.



Gniep Smoeun delivers her speech alongside Anne Delorme, Executive Director of Humanity & Inclusion Canada.

The Honourable Lloyd Axworthy, Canada's former Minister of Foreign Affairs, and HI co-founder Jean-Baptiste Richardier.

/ Ottawa

25 years of the Ottawa Treaty

On December 5, 2022, HI celebrated the 25th anniversary of the Ottawa Mine Ban Treaty alongside Global Affairs Canada and its anti-mine partners: Canadian Landmine Foundation and Mines Action Canada.

The event featured a panel discussion and screening of the documentary **The Treaty** at Carleton University's Norman Paterson School of International Affairs.

The event brought together distinguished guests from the institutional and humanitarian worlds who played a crucial role in the signing of the Treaty by some 100 states, including:

- / The Honourable Lloyd Axworthy, former Canadian Minister of Foreign Affairs;
- / Jody Williams, Coordinator of the International Campaign to Ban Landmines;
- / Jean-Baptiste Richardier, co-founder of HI;
- / Philippe Chabasse, former Director General of HI France and Director of Advocacy.

It was an opportunity to commemorate Canada's government of the time, which demonstrated leadership during the lengthy negotiating process.

More than anything though it was an opportunity to hear the testimony of a survivor of these deadly weapons, Gniep Smoeun, who was one of the first children to receive prostheses from HI.

Thanks to our allies

Humanity & Inclusion Canada would like to thank its Canadian partners and donors for their renewed trust, without whom the organization could not develop its projects around the world.

Our financial partners

Canada 

Québec 



Our partner foundations

Emerald Foundation
BNP Paribas
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Flaman Foundation
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Sisters of Providence of St. Vincent de Paul
Sisters of Charity of the Immaculate Conception and Associates
Sisters of St. Martha of Antigonish

Our major donors

Danielle Dubois
Jeanne Boisclair
Lan Nguyen
Paul et Huguette Vézina
Paul St-Pierre
Greta Hedley
Stephan Troyanov





Thank you to our supporters and friends who took part in our fundraising events this year.

the Donors Happy Hour for Giving Tuesday.



the “Every Step Counts” challenge



Appendix
Financial statements

Statement of financial position

/ At December 31, 2022

| | 2022 | 2021 |
|--|------------------|------------------|
| | \$ | \$ |
| Assets | | |
| Treasury | 963 080 | 2 191 931 |
| Accounts receivable | 8 110 556 | 4 119 118 |
| Prepaid expenses | 270 | 271 |
| Total current assets | <u>9 073 906</u> | <u>6 311 320</u> |
| Fixed assets | 2 735 | 4 885 |
| | <u>9 076 641</u> | <u>6 316 205</u> |
| Liabilities and net assets | | |
| Current liabilities | | |
| Accounts payable and accrued liabilities | 116 918 | 1 035 542 |
| Deferred contributions | 8 959 723 | 5 280 663 |
| Total current liabilities | <u>9 076 641</u> | <u>6 316 205</u> |
| Net assets | <u>—</u> | <u>—</u> |
| | <u>9 076 641</u> | <u>6 316 205</u> |

Statement of income and expenses

/ Year ending December 31, 2022

| | Programs \$ | Administration \$ | 2022 Total \$ | 2021 Total \$ |
|--|------------------|----------------------|---------------------|---------------------|
| Revenue | | | | |
| Contributions - Fédération HI | — | 511 141 | 511 141 | 570 302 |
| Lessors Financing - Institutional | 7 232 987 | — | 7 232 987 | 11 944 304 |
| General public collection | — | 257 668 | 257 668 | 121 111 |
| Other | — | 82 555 | 82 555 | 2 633 |
| | <u>7 232 987</u> | <u>851 364</u> | <u>8 084 351</u> | <u>12 638 350</u> |
| Expenses | | | | |
| Programs - HI Federation | 7 372 793 | — | 7 372 793 | 11 993 161 |
| Salaries and payroll taxes | — | 510 721 | 510 721 | 516 048 |
| Communication and marketing | — | 2 258 | 2 258 | 4 762 |
| Rent - office space | — | 40 115 | 40 115 | 38 108 |
| Travel expenses, activities and programs | — | 43 148 | 43 148 | 5 049 |
| Professional fees | — | 13 866 | 13 866 | 16 446 |
| Insurance | — | 9 290 | 9 290 | 8 400 |
| Telecommunications | — | 4 481 | 4 481 | 5 563 |
| Office supplies | — | 4 780 | 4 780 | 5 303 |
| Subcontracting | — | 58 754 | 58 754 | 12 999 |
| Training, conferences and seminars | — | 400 | 400 | 1 024 |
| Depreciation of fixed assets | — | 2 149 | 2 149 | 2 886 |
| Bank charges | — | 3 074 | 3 074 | 1 232 |
| Recruitment costs | — | 2 516 | 2 516 | 1 688 |
| Documentation | — | 2 000 | 2 000 | 949 |
| Contribution | — | 9 464 | 9 464 | 9 070 |
| Foreign exchange loss | — | — | — | 12 492 |
| Other | — | 4 542 | 4 542 | 3 170 |
| | <u>7 372 793</u> | <u>711 558</u> | <u>8 084 351</u> | <u>12 638 350</u> |
| Excess of revenue over expenses (expenses on revenues) | <u>(139 806)</u> | <u>139 806</u> | <u>—</u> | <u>—</u> |



**humanity
&inclusion**